

CAL launches full audit across departments as Medera exits



Caribbean Airlines CEO Garvin Medera

Caribbean Airlines (CAL) has begun a comprehensive audit of all its departments, following the resignation of CEO Garvin Medera.

In a release yesterday, the airline said the audit was part of a wider plan to strengthen operations, improve efficiency, and ensure greater accountability within the State-owned carrier.

The airline said the audit forms part of five key initiatives being pursued under its management and new board of directors, chaired by Reyna Kowlessar. It said other priorities include improving communication with staff and stakeholders, modernising operations, enhancing customer service, and developing a long-term, financially sustainable growth plan.

CAL confirmed that chief operations officer Nirmala Ramai will continue to act as CEO during the transition period. Ramai, who has previously acted in the role while Medera was on leave, will now lead the management team under the board's direction.

CAL said Medera, who served as its CEO for eight years—making him the longest-serving head in the airline's history—also wrote to staff yesterday morning confirming his immediate departure and indicating plans to “take up new challenges elsewhere.” He expressed gratitude for the opportunity to work with “many fantastic, outstanding colleagues” during his tenure.

His resignation follows weeks of speculation on social media that he had been placed on administrative leave pending a review, reports which the airline previously dismissed as “false” and “unauthorised.”

CAL assured the public that flight operations will continue uninterrupted during the leadership transition, noting that its ongoing focus remains on “stability, safety and accountability.”

On October 1, news broke that Medera, who had been on vacation leave had reportedly entered into

a mutual separation agreement with CAL.

Information on the matter, however, was hard to come by, as Guardian Media understands it is subject to a non-disclosure agreement.

The move, Guardian Media was told, created unease among workers at the company, who feared more cuts within the airline will be on the horizon.

At the time, Medera's departure from CAL was said to come into effect in two weeks.

CAL has made no statement on the reported non-disclosure agreement.

Minister of Finance Dave Tancoo had said then that he was in the dark over initial reports that Medera had resigned.