

# Management shake up at TSTT



TSTT's new acting CEO Keino Cox PHOTO BY ANISTO ALVES

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Majority state-owned TSTT yesterday announced a significant restructuring of its executive leadership as part of a broader transformation strategy to reposition the company from a traditional telco to what it calls a “techo.”

In a memo issued to staff yesterday, the company’s acting CEO Keino Cox outlined a new executive structure, which he described as “the start of an important new chapter in TSTT’s transformation journey.”

“The telecommunications sector is evolving rapidly, and to succeed, we must ensure our structure, leadership capacity, and decision-making processes are fit for the future,” Cox said.

“Our realigned executive structure is designed to remove inefficiencies, eliminate overlaps, and enhance our ability to deliver innovative, customer-focused solutions. It’s about ensuring that TSTT is ready to thrive in a technology-driven world, where agility, accountability, and customer-centricity are not optional; they are essential.”

The positions that have been added to the new organisational executive chart are: chief information and cyber security; chief data and enterprise portfolio officer; senior manager-strategic projects and international affairs; vice president-special projects; vice president-digital, product development and innovation; vice president-corporate services; chief marketing officer; chief legal officer, chief business sales and vice president of technology.

Guardian Media was informed that the roles not included in the new executive structure are the chief procurement officer and the assistant vice president of executive sales, currently held by Darryl Duke. Also, the position of assistant vice president of consumer sales, Kashif Greaves, is not in the new structure.

TSTT employees told the Trinidad Guardian that they were concerned that another restructuring could happen before the end of the year.

Contacted for comment on the move, Minister of Public Utilities Barry Padarath confirmed the Government’s full support for the restructuring exercise, which he said is intended to make TSTT more agile, efficient and aligned with global technology trends.

“When we came in, we found duplication of roles and some dysfunctionality in key areas,” Padarath said.

“The restructure is about streamlining, rebranding and positioning TSTT for new opportunities beyond telecommunications into areas like artificial intelligence and data services.”

He emphasised that the new structure only affects top executive roles and will not lead to widespread job losses.

“Let me lay any fears to rest: there is no intention to send home employees. This is not about layoffs, it’s about growth,” Padarath said.

“We are looking to create new opportunities and even expand employment in areas like AI and tech services.”

The minister added that further announcements are expected by year-end, outlining TSTT’s new areas of investment and expansion as it evolves into a diversified digital services provider.