

■ Digicel's decentralisation...

## 5 roles to be impacted in T&T

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THE Digicel Group says that only five roles based in Trinidad and Tobago will be impacted by the decentralisation plan, which aims to keep the company 'relevant and competitive'.

In an e-mail responding to questions from the *Express*, Digicel confirmed that the consultation period for staff began last week and is expected to last 45 days.

Earlier this week, Trinidad and Tobago was identified as one of seven countries where the Digicel Group confirmed that jobs would be made redundant as part of the decentralisation plan.

'As Digicel continues in its next phase of growth, we will continuously look for ways to be more efficient to allow us to provide even better service to our customers. The pace of change in our hyperconnected world is furious and the onus is on us to evolve in real time to ensure we remain relevant and competitive. Central to that is ensuring we have the right talent in the right places across and through our organisation,' Digicel stated.

'As such, with our sights firmly set on driving superior value creation and putting our markets in the driving seat, we've spent the last number of months carefully reviewing our organisation to structure and re-design our business to be fit for growth,' it stated.

Digicel said the decentralisation plan would impact some roles at group level in a number of markets including Jamaica, St Lucia, Cayman, El Salvador, Haiti and the United States.

'This decentralisation impacts some roles at the Group level albeit they are based across a number of markets with only five Group roles based in Trinidad & Tobago in scope. The consultation period began last week and will run for between 30 and 45 days. For Trinidad & Tobago specifically, the period is 45 days,' it stated.

'As always, we are committed to assisting our people through this period and to ensuring they are treated with the utmost dignity and respect through the process. Likewise, we will of course honour our commitments to them in line with local labour laws and practices. We would also like to take the opportunity to say thank you most sincerely to those that may leave the business for sharing their talent, hard work and dedication with us.' Digicel stated.

Digicel said the decentralisation process will be handled carefully.

'Our people are at the heart of our growth strategy and, while we have to take the difficult decisions at times to continue to streamline our organisation, we continue to do so with care consistent with our DIGI values of Diversity, Integrity, Growth and Innovation,' it stated.

Last week Abraham Smith worked his final day as chief executive officer of Digicel T&T before returning to the United States.

Smith's replacement has not been formally named yet.

'We will confirm Abraham's replacement in due course,' Digicel stated.