

## Zuniga is new Massy director, vice-president, chief financial officer

THE Massy Group has appointed Ivette Zuniga an executive director and executive vice-president and group chief financial officer effective October 1, 2025.

Zuniga is an 'experienced global finance executive with over two decades of experience leading financial strategy, M&A execution, and business transformation across multinational public companies. Her career spans the manufacturing, distribution, healthcare, and energy sectors, where she has consistently driven growth, operational efficiency, and long-term value creation,' Massy said in a release yesterday.

On Tuesday, the group announced it had appointed James McLetchie president and chief executive officer of Massy Holdings Ltd, effective October 1. Originally, McLetchie's appointment was expected to take effect in mid-2026, following his appointment as deputy CEO of Massy on January 1. However, an announcement from Massy confirmed that the group's current CEO, David Affonso, will retire on September 30.

Massy said yesterday that Zuniga started her career at General Electric and has held senior finance leadership roles at Diploma PLC, Carrier Global Corporation, Trane Technologies, Johnson Controls, and NextEra Energy.

'She has led multi-billion-dollar business sectors, executed complex M&A transactions, and built high-performing, cross-functional finance teams. Her expertise includes financial planning, risk management, strategic planning, ERP implementations, and post-merger integration. Ivette has also played key leadership roles in creating career development programmes like the Finance Learning & Development initiative at Carrier, and the Latin America Women's Development Network at Johnson Controls,' Massy stated.

She is originally from Nicaragua with multinational and Caribbean heritage (her paternal grandfather was born and raised in Jamaica), Massy stated, adding: 'Ivette brings a unique cultural perspective and deep regional insight across global footprints including North America, Central America, the Caribbean, Europe, and Asia. Her multilingual abilities and global mindset enable her to balance local agility with international standards.

'Ivette is recognised for her collaborative leadership style, strong business acumen, and commitment to mentoring future finance leaders. She champions a culture of excellence, accountability, and continuous improvement,' Massy stated. She holds a Bachelor of Science degree in Finance and an MBA from the Jack Welch College of Business & Technology of Sacred Heart University, a Master of Accounting degree from Florida Atlantic University, and has completed executive education with a focus on innovation at the University of North Carolina Kenan-Flagler Business School.

She is a Certified Management Accountant (CMA) and a Six-Sigma Black Belt, Massy said.